## Policy and Procedures on Sexual Misconduct for Official Workers and Churches

Schematic diagram	Policy Ref.
(C) or (A) REPORTS COMPLAINTS to (NA)	3.2, 3.3
(NA) RECORDS * <u>ALLEGATION/COMPLAINT</u> *	4.1.1
(NA) DETERMINES APPLICATION OF POLICY	4.1.2
INFORMAL RESOLUTION MINOR (3PF) (C) (A) (R) MINOR (Authority) POLICY APPLIES (C) NOTIFIED (Redirect?)	4.1.2.2, 4.1.2.3/4.2
(NA) NOTIFIES (E/EA)	4.1.3.1
(NA) NOTIFIES (R) with (E/EA) present	4.1.3.2
(NA) ARRANGES CARE for (C) (R) (B); APPOINTS (CA) (RA)	4.1.3.3
(NA) DETERMINES INTERNAL or EXTERNAL INVESTIGATION, APPOINTS INVESTIGATOR	4.3.1
* <u>REPORT OF INVESTIGATOR</u> * sent by (NA) to (Rev) (R)	4.3.3
(Rev) REVIEWS INVESTIGATION with (C) (R)	5.1.4/5.2.3
* <u>ALLEGATION UPHELD</u> * (C) (R) (E/EA) NOTIFIED * <u>ALLEGATION DISMISSED</u> * (C) (R) (E/EA) NOTIFIED	5.1.5/5.2.4
DISCIPLINE DETERMINED	5.1.9/5.2.6
E/EA governing authority HEARS APPEAL (if any)	6.1.2
* <u>DECISION SUSTAINED</u> * (C) (R) (E/EA) NOTIFIED (C) (R) (E/EA) NOTIFIED	6.2
Abbreviations   (A) Advocate for complainant (NA) National Advisor   (B) Body (e.g. Church congregation) (R) Respondent   (C) Complainant (RA) Respondent Advisor   (CA) Complainant Advisor (Rev) Reviewer/Review committee   (E/EA) Employer/Ecclesiastical Authority ** Written report   (3PF) Third party facilitator Rev. 220914	