	Jan-Oct Jan-Oct 2023 Fav/(Adv) Extrapolated Oct-23				-23			
	2022	Actual	Budget	Variance	Dec-23	Actual	Budget	Notes
Income	2022	Actual	Duuget	variance	Dec-25	Actual	Duuget	Notes
Canadian Ministries Income	143,000	142,993	148,330	(5,337)	171,592	13,301	14,833	
Church Loan Interest Income	143,000	198,438	148,330	43,438	238,126	22,185	15,500	
DOB Income		-	-	-	860,462	63,874		
Employee Insurance Income	703,000	717,052	705,830 1,285,000	11,222			70,583	( ^ )
· · ·	1,384,000	1,246,557		(38,443)	1,495,868	135,821	128,500	(A)
Liability Insurance Income	103,000	111,528	105,000	6,528	133,834	11,597	10,500	(D)
Donation Income	11,000	-	52,000	(52,000)	-	-	-	(B)
CEWS Income	-	-	-	-	-	-	12.466	(0)
Other Income	140,000	188,012	155,660	32,352	225,614	16,310	12,166	(C)
Total Income	2,592,000	2,604,580	2,606,820	(2,240)	3,125,496	263,088	252,082	
<b></b>								
Expenses	24.000	22 622	24.470	F 2 7	20.200	21.0	447	
Audit & Accounting	24,000	23,633	24,170	537	28,360	218	117	
Benevolence	-		0	-	-			
Church LIFE Initiative	-		0	-	-			(5)
Computer-related Expenses	21,000	30,010	23,670	(6,340)	36,012	2,452	2,367	(D)
Conferences, Retreats, & Committees	30,000	27,676	25,340	(2,336)	33,211	13,631	2,034	(E)
D.O. Staff Prof. Development	2,000	973	2,500	1,527	1,168	345	250	
Donation Expense	3,000		0	-	-			
Education Fund - Ambrose	21,000	3,384	0	(3,384)	4,061	-	-	
Employee Insurance Expenses	1,432,000	1,247,627	1,326,670	79,043	1,497,152	130,089	132,667	
Equip	-	0	2,500	2,500	-		250	
IW CPD Expenses	2,000	277	1,670	1,393	332	67	167	
Interest Expense - Loan Dev Fund	127,000	198,013	142,500	(55,513)	237,616	21,422	14,250	
Legal Expenses	4,000	43,456	3,330	(40,126)	52,147	1,275	333	
Legal Settlements		0	830	830	-	-	83	
Liability Insurance Expenses	104,000	102,916	104,170	1,254	123,499	11,586	10,417	
Loss on Disposal of Fixed Assets	-	1,341	0		1,609			
New Venture Investment	6,000	13,200	5,000	(8,200)	15,840	1,500	500	
Office Occupancy Expenses	55,000	60,577	56,170	(4,407)	72,692	3,669	3,117	(F)
Office Supplies, Printing, Postage	9,000	12,343	10,830	(1,513)	14,812	1,508	1,083	
Other Expenses	46,000	55,832	53,420	(2,412)	66,998	(179)	1,742	(G)
Pastoral Care	8,000	788	8,330	7,542	946	788	833	
Pastoral Relations	15,000	12,226	12,500	274	14,671	1,788	1,250	
Pastoral Wellness	1,000	500	0	(500)	600	-	-	
Resolution & Conflict	-	0	2,500	2,500	-	-	250	
RRSP Admin Fee & Interests	6,000	9,357	5,000	(4,357)	11,228	724	500	
Salaries & Benefits	619,000	646,729	637,500	(9,229)	776,075	62,938	63,750	
Strategic Partnership	54,000	59,950	77,500	17,550	71,940	3,539	7,750	(H)
Subsidies	35,000	31,140	30,000	(1,140)	37,368	3,115	3,000	(1)
Telephone	16,000	14,496	11,670	(2,826)	17,395	1,814	1,167	
Travel	47,000	35,406	33,330	(2,076)	42,487	1,684	3,333	
Write offs & Adjustments		1,187			1,424	-		
					-			
Total Expenses	2,687,000	2,633,037	2,601,100	(31,937)	3,159,644	263,973	251,210	
		(20)		(24.4==)	-	(00-)		
Net Income Before LSI & OR Expenses	(95,000)	(28,457)	5,720	(34,177)	(34,148)	(885)	872	
LSI Expenses	21,000	21,292	26,670	5,378	25,550	467	2,667	
Operating Reserve Expense Net Income	122,000 (238,000)	44,354 (94,103)	- (20,950)	(44,354) (73,153)		3,750 <b>(5,102)</b>	(1,795)	(L)

Notes					
	lan O-t	lan O	-+ 2022		
[A] Employee Insurance	Jan-Oct		ct 2023	Fav/(Adv)	
Income	2022	Actual 1,246,557	Budget 1,285,000	Variance (38,443)	
Transfer from/(to) Deferred Revenue*	228,000	1,240,557	-	181,721	
Income After Transfer	1,384,000	1,428,278	1,285,000	143,278	
	1,584,000	1,420,270	1,285,000	145,278	
Claim Expenses	(1,432,000)	(1,247,627)	(1,326,670)	79,043	
Surplus/(Deficit)	(48,000)	180,651	(41,670)	222,321	
		100,001	(41,070)	222,521	
*no longer creating this GJ posting as of Sept	2023				
[B] Donation Income					
In 2019, we received \$260K of estate do					
clearance from CRA. Despite numerous fo	llow-up emails	and calls, we w	vere told the CR	A Clearance Certi	ficate
had not been issued yet.					
[C] Other Income	Jan-Oct	Jan-O	ct 2023	Fav/(Adv)	
	2022	Actual	Budget	Variance	
Benefits Admin Fee Revenue	60000	60,000	60,000	-	
Bank Interest	43500	87,512	58,330	29,182	
Misty River Donations Received	2000	1,600	3,330	(1,730)	
Interest on Kawkawa Note	34000	34,000	34,000	-	
Miscellaneous Income	0	4,900	-	4,900	
Total	139,500	188,012	155,660	32,352	
[D] Computer-Related Expenses	Jan-Oct 2022	Jan-Oct 2023 Actual Budget		Fav/(Adv) Variance	
System admin (Gennix)	15700	17,261	16,250	(1,011)	
Equipment & Maintenance	2400	3,087	2,920	(1,011)	
Website Maintenance	0	1,555	1,000	(555)	
Database Maintenance (ACS)	3300	5,190	3,500	(1,690)	
Computer Related Expenses - Other		2,916			
	21,400	30,009	23,670	(6,339)	
[E] Conferences, Retreats &, Committees	Jan-Oct		ct 2023	Fav/(Adv)	
Conoral Assorthic	2022	Actual	Budget	Variance	
General Assembly District Staff Retreat	8,600 (100)	- 2,467	-	- (2,467)	
Tri-District	(100)	2,467	_	-	
D.O. Staff Events	2,400	2,459	2,500	41	
DS Retreat	1,300	-	830	830	
New Workers Orientation	400	494	420	(74)	
New Venture Retreat	-	-	830	830	
Chaplains Committee/Retreat	2,000	3,445	1,670	(1,775)	
DEXCOM Expenses	7,400	6,282	3,330	(2,952)	
Finance Committee	600	-	750	750	
Accreditation/Ordination Expenses	2,400	892	1,670	778	
District Conference	-	5,202	5,000	(202)	
Ordination Cohort Expenses	5,200	5,369	6,670	1,301	
CE/Children Pastors Retreat	-	-	-	-	
Elders Workshop	-	-	-	-	
Foundation Course	-	-	-	- (0)	
Discipline Committee	100	0	-	(0)	
Other Committees/Conferences	- 30,300	1,066 27,676	1,670 25,340	604 (2,336)	

[F] Office Occupancy Expenses	Jan-Oct	Jan-Oo	ct 2023	Fav/(Adv)	
	2022	Actual	Budget	Variance	
	12,400	44.000	-	(666)	
Strata Fees	13,400	14,086	13,420	(666)	
Utilities	3,700	4,452	4,000	(452)	
Property Tax	24,800	25,350	25,000	(350)	
Office Insurance	6,100	7,491	6,250	(1,241)	
Repairs & Maintenance	1,700	3,740	2,500	(1,240)	
Janitorial	4,900	4,196	5,000	804	
Other		1,262	-	(1,262)	
Total	54,600	60,577	56,170	(4,407)	
[G] Other Expenses	Jan-Oct	Jan-Oo	ct 2023	Fav/(Adv)	
•	2022	Actual	Budget	Variance	
Bank Charges	2,500	2,417	2,170	(247)	
License, Membership, Fees	1,600	2,121	1,500	(621)	
Misty River Disbursements	2,000	1,600	3,330	1,730	
Resource Materials	400	293	420	127	
Lead Team Expenses	3,300	2,200	3,500	1,300	
Visa Charges	300	112	670	558	
Kawkawa Interest Forgiven	34,000	34,000	34,000	-	
South Hazelton Property	54,000	8,965	-	(8,965)	
Employee Dishonesty Insurance	2,000	2,100	2.000	(100)	
Designated Donation	2,000	2,100	2,000	(100)	
Miscellaneous		2,024	5,830	3,806	
Total	- 46,100	2,024 55,832	5,830	3,806 (2,412)	
10001	40,100	33,032	55,420	(2,412)	
[H] Strategic Partnership	Jan-Oct	Jan-Oo	ct 2023	Fav/(Adv)	
	2022	Actual	Budget	Variance	
New Venture	33,700	31,510	33,330	1,820	
CE Point People	4,100	4,050	15,000	10,950	
Transitional Pastors	8,700	15,629	16,670	1,041	
Safety & Risk Mgmt	4,600	4,662	5,000	338	
Preaching Coaching	700	2,500	830	(1,670)	
Regional Partners	-	1,600	6,670	5,070	
Total	51,800	59,951	77,500	17,549	
[I] Subsidies	Jan-Oct		ct 2023	Fav/(Adv)	
	2022	Actual	Budget	Variance	
Chilliwack Chinese	4,800			-	
Misty River	12,100	13,440	12,330	(1,110)	
Vancouver Mosaic	17,700	17,700	17,670		
Total	34,600	31,140	30,000	(1,140)	
[J] Operating Reserve Expenses	Jan-Oct	Jan-Oo	ct 2023	Fav/(Adv)	
El elenning lieserre Expenses	2022	Actual	Budget	Variance	
One Time Expenses	69,600	6,854			
	5,000	37,500			
National New Ventures	5,000	57,500	_		
	23 200				
New Ventures - 12 Church & Cam Sutters	23,300			_	
New Ventures - 12 Church & Cam Sutters Sacred Songs	6,000	0	-	-	
National New Ventures New Ventures - 12 Church & Cam Sutters Sacred Songs Scholarship Special Severance Pay		0	-	-	