Bylaws Committee Virtual Meeting Minutes September 19, 2023

Present: Janet Kirby, Erin Knott, Erin Peters, Steve Schneider

Erin Knott opened the meeting in prayer at 1:00pm.

Approval of Agenda

Moved (E. Peters) to approve the Agenda.

CARRIED

Declaration of Conflict of Interest

No conflicts of interest were expressed.

Approval of Previous Minutes

Moved (S. Schneider) to approve the minutes of the meeting from September 11, 2023.

CARRIED

Required Election Elements in Church Bylaws

Steve commented that the research on required election elements in legislative documents and especially the process in the *Local Church Constitution* (LCC) led to the conclusion that no matter what other process is in place, an election process must still take place.

Concerns were raised about quorum for non-traditional election processes, as it was noted that a process may not be fair if quorum was the members present and this could allow a very small group of members to elect elders.

An additional concern was raised in how to validate the person casting a vote in an election and it was agreed that integrity in the voting process and in an election was important. It was agreed that there must be a reasonable way to ascertain that the person casting a vote is an Active Member and that if the bylaws state that quorum is the Active Members present, then in an election process there must be a way to ensure that there are a sufficient minimum number of members for voting that does not taking place in a finite meeting. As a best practice, unincorporated churches should meet BC *Societies Act* requirements.



Moved (S. Schneider) and seconded to recommend to DEXCOM that the following be the required elements for election in church bylaws:

- A clear indication of membership support that meets the minimum requirement for board election:
 - $\circ~$ The principle of one vote per Active Member.
 - There must be a reasonable threshold of required participation that is equivalent to a quorum.
 - The rights of Active Members to vote must be respected (i.e. no preferential group targeted).
 - There must be reasonable assurance that the Active Member who is eligible to vote is the person casting the vote.
- Although the process for election may change, the requirements for board members remain intact:
 - \circ Board members must be voting members of the church (LCC, Article 6.1 and 7).
 - Board members must meet the Scriptural requirements for the position (LCC, Article 8.1)
 - Board members must meet any further bylaw requirements.
 - Board members must meet the requirements of the BC Societies Act sections 43 and 44 in an incorporated church, and this is a best practice if in an unincorporated church.
 - Board members must not be ineligible persons under the *Income Tax Act* of Canada.
- Some form of vetting process (usually done by the nominating committee) must be performed.
- Sufficient time (equivalent to notice) must be given for members to participate in the election process.
- The results of the election process must be clearly communicated to the membership.

CARRIED

It was noted that future conversation may be needed on the meaning of the phrase "when required" in the LCC, Article 14.



Resolutions Passed Without a Meeting

Discussion was held on the materials circulated regarding passing a board resolution without a meeting. It was agreed that the wording from the Mission Creek Alliance Church Bylaws was clear and helpful and that the text should remain in black font as a best practice.

Moved (E. Peters) and seconded to amend clause 4.7 as follows and insert a new clause as 4.8, with subsequent clauses to be renumbered accordingly:

- 4.7 The Board may pass a resolution without a meeting if both of the following requirements are met:
 - **4.7.1** A copy of the resolution is sent to all Board members.
 - 4.7.2 A majority of the Board consents to the resolution in writing or by electronic means and it is recorded in the minutes.
- 4.8 A Board member may not vote by proxy at a meeting of the Board.

CARRIED

Potential Executive Limitations Revision

Discussion was held on the language in 2.7.3 of the *DEXCOM Policy Governance Manual*. It was noted that technically, the language in the *Policy on District Organization* regarding appointment should be used.

Moved (E. Knott) and seconded to recommend to DEXCOM that 2.7.3 of the DEXCOM Policy Governance Manual be amended to read the following:

The District Superintendent is a member of and shall serve as or appoint the chair of, DEXCOM.

CARRIED

Future Meetings

The next regular meeting is scheduled for November 27, 2023 from 10:00am-12:00pm PST / 11:00am-1:00pm MST on Zoom. Janet offered to take minutes for the meeting, and it was noted that the following items are slated for inclusion on the Agenda:

- Proposed CPD Bylaws Amendments
- Proposed Policy on Process for Electing DEXCOM Members Revision
- Development of Model Church Bylaws for Developing Churches

The meeting adjourned at 2:06pm.

