

Erin Knott

From: Errol Rempel
Sent: July 22, 2021 9:00 AM
To: Erin Knott; Steve Schneider
Subject: Re: can you recall?

Follow Up Flag: Follow up
Flag Status: Flagged

Excellent! Works well for me!

Errol

Errol Rempel
District Superintendent,
Canadian Pacific District
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Christ-centred, Spirit-empowered, Mission-focused



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From: Erin Knott <erink@pacificdistrict.ca>
Date: Wednesday, July 21, 2021 at 2:03 PM
To: Errol Rempel <errolr@pacificdistrict.ca>, Steve Schneider <sschneider@shaw.ca>
Subject: RE: can you recall?

Hi to you both!

To fit with the tone and feel of the MCB, I'm wondering if it makes sense to split this into an explanatory note and keep the rest in the bylaw clause? A suggestion:

- 2.3.3.2.1 A Member not in Good Standing who is an Official Worker may only be returned to Active Member status by the Board upon the authorization of the district and confirmation that the discipline process is complete and the Official Worker is restored to active ministry.²

²*Policy on Discipline, Restoration and Appeal for Official Workers, Section 2.2*

[Discipline and restoration of an Official Worker are under the purview of the district, not the Board.]

Thoughts?

e

Erin Knott

Executive Administrative Assistant



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From: Errol Rempel <errolr@pacificdistrict.ca>

Sent: July 19, 2021 9:24 AM

To: Steve Schneider <sshneider@shaw.ca>; Erin Knott <erink@pacificdistrict.ca>

Subject: Re: can you recall?

Hi friends,

How's this for a draft of wording to provide guidance on this issue:

2.3.3.2.1 Since discipline and restoration of an Official Worker are under the purview of the district, not the board of elders¹, the board is authorized to restore the disciplined Official Worker to Member in Good Standing following the action of the district to declare the discipline complete and restore the Official Worker to active ministry.

^{1.} *Policy on Discipline, Restoration and Appeal for Official Workers, Section 2.2*

Thoughts?

Errol

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From: Steve Schneider <sschneider@shaw.ca>

Date: Saturday, June 26, 2021 at 2:18 PM

To: Errol Rempel <errolr@pacificdistrict.ca>

Subject: RE: can you recall?

Errol,

Sorry to take so long to respond.

My memory of it is similar to your summary:

What was the core issue? i.e. What is the relationship of the elder board authority to the district authority after an OW has been disciplined by the district, and disciplinary measures have now been completed? As in, when can the Board vote to move the OW back to 'Member in Good Standing' after discipline? Am I on the right track?

The comment was raised by Janet that the discipline process for a Licensed Worker does not involve the board of elders like the discipline of a lay member does. The concern was that the board of elders cannot reinstate the status of "Active Member" until the District has completed its process and gives the go-ahead.

From the POLICY ON DISCIPLINE, RESTORATION AND APPEAL FOR OFFICIAL WORKERS:

2.2. Ecclesiastical Authority

Disciplinary proceedings will be initiated and administered by the person who licensed the individual. This is normally the superintendent of the district in which the individual was licensed. ***The Board of a local church may not conduct disciplinary procedures against an official worker or worker emeritus. Such discipline, when needed, will be conducted under the supervision of the district superintendent***

I believe, if memory serves me correctly, the question is as you stated below: "when can the Board vote to move the OW back to "Member in Good Standing" after discipline?" Some wording of guidance was requested.

Hope this helps.

Steve

From: Errol Rempel <errolr@pacificdistrict.ca>

Sent: June 8, 2021 3:31 PM

To: Steve Schneider <sschneider@shaw.ca>; Steve Schneider <Steve.Schneider@krugerproducts.ca>

Subject: can you recall?

Hi Steve,

I'm working on some Action Items and came across this one from our March meeting of the Church Bylaws Committee:

Action Item – Errol Rempel to investigate the *Policy on Discipline, Restoration and Appeal for Official Workers* and bring back to the committee a suggestion for added clarity to 2.3.3.2.

Item 2.3.3.2 of the MCB states:

A Member not in Good Standing may be returned to Active Member status at the discretion of the Board.

The minutes of the meeting further state:

There was discussion on whether the Board of Elders would have discretion to return an Official Worker to good standing in membership. It was decided not to split this here as because it is clear that the district has authority to discipline an Official Worker, not the Board. The following proposed revision was approved:

- Addition of a footnote to 2.3.3 b) to reference both the *Discipline and Restoration Policy for Members of Local Churches of The Christian and Missionary Alliance in Canada* and the *Policy on Discipline, Restoration and Appeal for Official Workers*.

For the life of me, I can't recall the crux of the issue that I'm supposed to assist with by consulting the Policy on Discipline of OW's.

Is your memory more reliable than mine? What was the core issue? i.e. What is the relationship of the elder board authority to the district authority after an OW has been disciplined by the district, and disciplinary measures have now been completed? As in, when can the Board vote to move the OW back to 'Member in Good Standing' after discipline? Am I on the right track?

Any thoughts?

Errol

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