

## Safety and Risk Management Policy

The Canadian Pacific District (CPD) has a spiritual, moral, and legal obligation to ensure that its churches provide a safe and secure environment for children, youth, vulnerable persons, leaders, and volunteers. Safety and risk management policies and procedures strengthen a church's ability to uphold the honour of Christ and the credibility of church ministry while protecting those who lead and participate in activities and ministries.

In demonstration of our commitment to protecting children, youth, and vulnerable persons, each church is required to create, implement, maintain, and verify compliance to their own safety and risk management policy.

Each church must address in their policy the following areas:

- Screening and Assessment of Volunteers
- Identification, Supervision, and Protection of Volunteers
- Keeping Appropriate Records
- Protection of Children and Youth
- Providing a Safe Facility
- Safety, First Aid, & Emergencies
- Reporting Suspected Abuse

The minimum standard for each area will be found in the Church Safety and Risk Management Policy Template.

### Amendments

March 2010

October 2016

June 2017

April 2018

September 2020

September 2021

