**ROLE EVALUATION REVIEW**

This is an opportunity to think through four specific areas of evaluation related to your role at RockPointe. On a separate sheet, take some significant time to pause, ponder and record your answers in various areas below. And then, let’s meet to talk through how you’re thinking.

**GET TO’S**

***What energizes you***

* Think of the tasks, projects and experiences that are part of what you do at RockPointe that cause you to say to yourself: *WOW! I love that I get to do that!?*
* Related questions to mine for answers:
  1. *What ingredients in your role most appeal to you?*
  2. *What are you doing that you sense brings God, you and others great joy?*

**HAVE TO’S**

***What drains you***

* Think of the tasks, projects and experiences that are part of what you do at RockPointe that cause you to say to yourself: Man, how can I get that off my plate?
* Related questions to mine for answers:
  1. *What ingredients in your role least appeal to you?*
  2. *What are you doing that brings little joy, drains you of energy, feels like a poor fit or you feel ill-equipped or capable of continuing to do?*

**NEED TO’S**

***What you tend to avoid***

* Think of the tasks, projects and experiences that you routinely avoid and consistently put off.
* Related questions to mine for answers:
  1. *What ingredients in your role do you find most difficult to do?*
  2. *What are you doing that you consistently struggle with and find difficult to complete?*
  3. *What areas do you often find yourself referring to when you say “Man, I need to get to that!”?*

**WANT TO’S**

***What you dream about***

* Think of the tasks, projects and experiences that you find yourself dreaming about or making plans as to how you would engage in them.
* Related questions to mine for answers:
  1. *What ingredients do you wish were part of your role at RockPointe?*
  2. *What are things you would love to have added to your role?*
  3. *What are things you’d love to do or develop if you had the time and resources?*

**ONE-SENTENCE JOB DESCRIPTION**

In the space below, please write a draft of a one-sentence job description that you sense captures your role on our team……