**Lead Pastor Evaluation**

**To Be Completed by Staff Members**

**Church \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Lead Pastor \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Staff Member \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Please choose the appropriate response that best fits for each statement.

**Scale**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **1** | **2** | **3** | **4** | **U** | **N/A** |
| **Very Dissatisfied** | **Dissatisfied** | **Satisfied** | **Very Satisfied** | **Unsure** | **Not Applicable** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **The lead pastor…** | **Un-Satisfied** | **Satisfied** | **Un-sure** | **Not Applicable** |
| 1 | Conducts themselves in a professional manner. | 1 | 2 | 3 | 4 | U | N/A |
| 2 | Is a good listener. | 1 | 2 | 3 | 4 | U | N/A |
| 3 | Is good at providing feedback to others. | 1 | 2 | 3 | 4 | U | N/A |
| 4 | Is open to other people’s ideas and opinions. | 1 | 2 | 3 | 4 | U | N/A |
| 5 | Is thoughtful and considerate of staff members. | 1 | 2 | 3 | 4 | U | N/A |
| 6 | Has good self-control under pressure. | 1 | 2 | 3 | 4 | U | N/A |
| 7 | Admits it or apologizes when wrong. | 1 | 2 | 3 | 4 | U | N/A |
| 8 | Is punctual. | 1 | 2 | 3 | 4 | U | N/A |
| 9 | Is encouraging and gives positive feedback. | 1 | 2 | 3 | 4 | U | N/A |
| 10 | Provides on-the-job training | 1 | 2 | 3 | 4 | U | N/A |
| 11 | Willingly answers questions from staff members | 1 | 2 | 3 | 4 | U | N/A |
| 12 | Lets me know in a fair and constructive manner when my performance has not met expectations. | 1 | 2 | 3 | 4 | U | N/A |
| 13 | Keeps their promises. | 1 | 2 | 3 | 4 | U | N/A |
| 14 | Delegates the authority I need to do my job. | 1 | 2 | 3 | 4 | U | N/A |
| 15 | Has strong people skills. | 1 | 2 | 3 | 4 | U | N/A |

**How could the lead pastor strengthen these areas?**