
CPD Strategic Priorities

Developing New and Existing Leaders

- Create 3-4 annual learning/gathering opportunities for CPD pastors.
 - These learning opportunities will be connected to identified areas for growth, i.e., theology/culture, mission, HR/governance, managing conflict, emotional intelligence, etc.
- Establish partnerships with regional theological schools for the purpose of recruiting new pastors and International Workers.
- Work with the *Developing Female Leaders* team to identify and implement next steps in releasing women and men into leadership in churches and District teams.
- Launch a leader-development group – open to children/family, youth, and associate pastors – that focuses on the character, skills, and competencies required for effective senior leadership.
- Recruit and train a team to assist the Lead Team in situations that involve investigation/discipline (i.e., conflict, sexual misconduct, etc.).

Expanding the Engagement of CPD Churches in International Mission

- Equip CPD pastors to teach a theology of mission that addresses our culture's claim that international mission is a form of colonialism.
- Collaborate with the National Ministry Centre on their Marketplace initiatives, commissioning "professionals" (i.e., teachers, medical personnel, and business leaders) to work internationally among least-reached-people groups.
- Lead a short-term missions trip for CPD pastors, perhaps in conjunction with Global Ministries. This could potentially increase CPD churches giving to the Global Advance Fund.

Multiplying New Ventures

- Continue to explore partnership models between New Venture leaders and existing churches (i.e., Wai Fung Chow, Westwood Alliance Church, and Maple Ridge Alliance Church).

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- Expand new ventures among least reached peoples in BC.
 - Develop a sustainable funding model for New Ventures.

Strengthening Intercultural Fluency of CPD Pastors

- Institute cultural fluency training in the ordination pathway.
 - Make use of the *Intercultural Development Inventory (IDI)* to assess CPD ordinands, leading to a development plan.
- Recruit a team of leaders to go through the IDI training and make them available to CPD churches.
- Develop a CPD team that will identify and implement next steps in intercultural fluency.

Exploring Land/Financial Stewardship

- The CPD has partnered with The NEST Housing Society (NEST) to assist churches in the redevelopment of underutilized property for the expressed purpose of affordable housing. To date, NEST has worked with Mountainview Alliance Church (Langley), North Shore Alliance Church (North Vancouver), Richmond Capstan Alliance Church, and Westwood Alliance Church (Coquitlam) to name a few. While this work will continue, many CPD properties are not suitable to an affordable housing project (not financially viable).
- In the next few years, the Finance Committee will be looking at the issue of land/financial stewardship, investigating potential strategies to fund the CPD's vision to make disciples and extend the message of Jesus.

Enhancing Resources to Churches and Boards

- Implement board training through established regional coaches.
- Extend help to small church pastors and boards through a new District ministry partner (*Focal Point Ministry Support Network*: Dean Cooper, Brian Thom, etc.).
- Expand the paid hours of Daren Wride and Gerry Teichrob (Transitional Pastors Network).
- Expand the role of our District Children's Ministry Partner to include children's pastors and volunteer children's ministry coordinators.