Church Request for Ordination

The Licensing and Ordination Committee of the Canadian Pacific District would appreciate your assistance in answering the following questions relating to the ministry of your pastor as they complete their requirements for ordination. Your constructive and honest answers are appreciated.

| Name | Simon Martin (cand), Chris Throness Lead | | | |
|--------|--|--|--|--|
| | Pastor | | | |
| * | | | | |
| Church | Kamloops Alliance Church | | | |

1. Do you sense God's call upon their life for full-time ministry?
Yes, I do. Simon is spiritually mature and sensitive and has a desire to be involved in full time ministry.

2. What particular gifts do they have and where are their greatest strengths in ministry?

Simon is a people person through and through. He has strong gifts in shepherding, mercy, caring, listening and wisdom. When people finish meeting with Simon they feel loved, heard and closer to Jesus.

3. What areas of ministry do you feel they are weak in or that need further development?

Simon is very cautious and slow in his approach to ministry and leadership. While this probably won't change, he needs to grow in his ability to expend energy wisely into worthwhile projects.



Simon is conflict averse. While this can be managed, it will hinder him as he goes through ministry. He needs to commit to growth in this area.

4. Please give a general evaluation of the following:

| | Poor | Fair | Good | Excellent |
|--|------|------|------|-----------|
| Relationship & rapport with the congregation | | | | × |
| Relationship & rapport with the community | | | | × |
| Working knowledge of Scripture | | | X | |
| Sermon content | | | X | |
| Delivery of sermons | | X | | |
| Administrative ability | | × | ı | |
| Ability to work with others | | 1 | Х | |
| Visitation and outreach | | | | Х |
| Christian education ministries | | Х | | |
| Evidence of personal discipline | | | Х | |
| Ability to handle personal financial affairs | | × | | |
| Ability to work through problems | Х | | | |

5. Please comment on the pastor's...

a) spiritual growth and maturity during their ministry at the church There is a continual growth trajectory with Simon's spiritual growth.

b) emotional stability

Simon is steady emotionally. There are no high mountains and low valleys. He manages himself well.

- c) relationship with their family Simon is very committed to his family. Having a son with special needs ensures that Simon has good boundaries in order to help his family succeed.
- 6. Do you have any reason to question their moral life?

No.

7. Has their ministry overall been acceptable overall?

Yes. Simon is still learning and growing into what it means to be a pastor after 5+ years of being a full time missionary, but the trajectory is positive.

8. Do you recommend your pastor for ordination? Without hesitation.

Additional Comments



| Church Request for Ordination | | |
|-------------------------------|--------------|--|
| CHRIS THEONESS | | |
| Name | Signature | |
| Céan Passon | Feb 13, 2022 | |
| Position | Date | |