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## **Decision Profile**

### **Revision of the Finance Committee Terms of Reference**

#### **Decision Required:**

To recommend the revisions to the DEXCOM Standing Committee on Finance Terms of Reference to DEXCOM.

#### **Why it is Coming to the Finance Committee:**

The DEXCOM Standing Committee on Finance Terms of Reference document outlines the responsibilities, duties, and functioning of the Finance Committee. The Finance Committee is able to provide input on appropriate changes to the Terms of Reference to DEXCOM.

#### **Background:**

In practice, the Finance Committee monitors the finances of the District Employee Benefits Plan, reviews any proposed changes, and makes recommendations to DEXCOM on such changes. At present, the current DEXCOM Standing Committee on Finance Terms of Reference does not mention the District Employee Benefits Plan. Given the importance of this ongoing work, inclusion of this responsibility in the Terms of Reference is essential and will provide helpful guidance to the committee.

Reference has been added to include the District Employee Benefits Plan and to outline the responsibilities of the Finance Committee in this area. The revisions align with the DEXCOM Policy Governance Manual, 4.4.14, which states:

The DS will not:

Fail to bring any proposed substantive changes to the benefits of District and church staff to DEXCOM for approval.

All benefit-related revisions as well as two editorial revisions have been incorporated into the attached revised Terms of Reference, with text either ~~struck out~~ or marked in **red** to distinguish the changes made.

#### **Recommendation/Motion:**

THAT the revisions to the DEXCOM Standing Committee on Finance Terms of Reference be recommended to DEXCOM for approval.